

## ***J. Crayton Pruitt Family Department of Biomedical Engineering Faculty Search Committee Meeting Minutes***

Monday, August 9, 2021  
2:00 pm

Attendees: Hudalla, Ding, Ferrall-Fairbanks, Fuller, Jackson

Absent: Rashidi

- UF BME has 2 lines to fill this year: neuroscience and multiomics
  - o Dry (not wet lab)
  - o Must be tenure-track, assistant level
  - o Need to try to fill them as soon as possible
  - o Ad has been made, sent to Candi and college channels
- Timeline goals
  - o Goal is to have a shortlist by Oct 15
  - o Screen shortlist with Christine before bringing to faculty in Oct/Nov
  - o Christine has scheduled calls with candidates in Nov/Dec
  - o Plan interviews for late winter/early spring, in person if possible
- Committee needs to identify an external member to sit in on the seminars
  - o Parisa suggested Tamer Kahveci (CISE)
  - o Mingzhou suggested communicating with additional external faculty ad hoc (i.e. screening)
- Action items:
  - o Coordinate with Parisa and have Christine extend the invitation to Tamar (done)
  - o Refine recruiting strategy
    - Multiomics can be difficult to hire – looking for a computer scientist who speaks biology and can apply meaning to data sets
    - Traditionally used BMES for recruiting, but this might be less effective this year
    - CRA (computing-centric org) has an ads board – Parisa believes every candidate in this space looks here
    - Greg will make sure our position is posted in BMES, SFN, and other relevant spaces
    - Advertising budget – none specified
      - This year's search may require more financial resources than the past
      - Candi is posting free advertising
      - HR publically announced the lines are open
      - Could the college invest in ads in large publications with links to each department for each line? Depending on our budget, BME department could do this on our own.
      - Greg is looking into what other departments are doing. Will try to collaborate for a more efficient budget.
    - Encouraged members to reach out to people they know and utilize connections.

- Note about Instructional faculty: usually hired with an ad hoc committee search. Their searches are very different. Usually the Associate Chair will chair that search with our instructional faculty. (No instructional faculty searches at this time.)
- Next meeting: 8/19 at 4pm with Toshi Nishida