

**J. Crayton Pruitt Family Department of Biomedical Engineering  
Faculty Meeting Agenda**

Wednesday, December 18, 2024

3:00 – 4:30pm

**Attendees: Allen, Bolch, Bowe, Ding, Fan, Ferrall-Fairbanks, Ferris, Geiger, Gong, Hudalla, Keselowsky, Lewis, Mansy, Murfee, Nichols, Parker, Phelps, Porras, Schmidt, Sharma, Stabler, Taylor, Wasykowski, Williams**

- 1. Call to Order** – assign attendance/[note taker](#) – Phelps
- 2. Guest** – NONE
- 3. Approval of Agenda and Minutes** – November 13, 2024 minutes emailed in advance. [Approved](#).
- 4. Important Dates to Note** (mark your calendars!)

Events

- 1/30-1/31 – AAB/EAB Meetings
- 2/20-2/22 – Grad Recruiting
- 2/8 – BME Education Outreach Day

Awards Deadlines (Jamal)

- 2/14 – L'Oreal FWIS for Postdocs
- 3/18 – UFRF Professorships
- 4/5 (tentative) – Provost Excellence Awards for Assistant Professors

Seminars (Meghan)

- 1/13 – Lauren Priddy, Miss St.
- 1/27-2/24 – Faculty Recruiting
- 3/3 – Melissa Kemp, GA Tech
- 3/24 – Mike Mitchell, UPenn
- 3/31 – Abhinav Jha, WashU
- 4/14 – Tamara Alliston, UCSF

**5. Discussion Items**

5.1. Safety Minute (Blanka)

New student leader for student safety organization, working on getting paperwork together and meeting the membership criteria for a student organization.

[James Fleetwood is looking to streamline the policy in the college for safety glasses.](#)

[Faculty discussed potential concerns with a blanket policy for safety glasses that can impede workflows or cause additional issues in certain research circumstances.](#)

5.2. Items Requiring Action – Faculty Votes (Wes) – applications emailed in advance

5.2.1. Kate Hitchcock, Radiation Oncology: Affiliate Request w/o Grad Status (Sharma)

[Wes motion to approve. Ana second. Vote passed.](#)

5.2.2. Feng Tang, Chemistry: Affiliate Request w/o Grad Status (Fan)

[Wes motion to approve. Brittany second. Vote passed.](#)

### 5.3. Administrative Updates (Natalie)

Some faculty that are affected by staff on leave, other staff will fill in the gaps.

IDC return is currently in the hands of the sponsored research office.

Postdoc mandatory salary increase goes into effect on Jan 1. There will be some assistance to help labs afford the increase for the first year of transition.

### 5.4. Department and COE Updates and Discussion Items

#### 5.4.1. Faculty Searches

➤ Tenure Track (Mingzhou)

Mingzhou gave an update on progress with interviewing candidates.

➤ Non-Tenure Track (May)

May gave an update on progress with applicants.

#### 5.4.2. Grad Recruiting (Lakiesha)

Lakiesha gave an update on a recruiting cohort for campus visit.

#### 5.4.3. EOPR Event (Ed)

Ed reminded us of the upcoming education outreach event.

#### 5.4.4. Chair Updates (Cherie)

- Development officer Jeff Clark is leaving. We are working on having more in-house expertise to bridge turnover in this position.
- University president search is ongoing.
- Policy on 13<sup>th</sup> month salary, implementation email coming from Natalie.
- Countries of concern: FL legislature passed a law related to country of domicile. Rule is that we cannot hire/employ, collaborate, or share data with anyone that is currently residing in a country of concern.
- Update from UF legal is that going forward from the time of the implementation of the rule, partnerships or collaborations with countries of concern that will lead to a publication, you need to obtain permission to enter into this collaboration. Also, there are potential restrictions on sponsor-paid travel, honorarium, etc. and reimbursements to countries of concern. It is important to ask in advance if you have questions or concerns, as this is a state law.

### 5.5. Any Late-Breaking Announcements

T&P committee: talk to Dan if you would like some advice on preparing PTR packet.

## 6. Adjourn